**UNITED STATES OF AMERICA**

L-1B EMPLOYER SCREENING DOCUMENT

# UHG managers to complete and return this questionnaire to your immigration contact.

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| **General Information** | | |
| Full Name of L-1 Candidate | Deepak Kumar | |
| Email Address of L-1 Candidate | deepak\_kumar103@optum.com | |
| Home Country Company Name | Optum Global Solutions | |
| U.S. Company Name | Optum Global Solutions | |
| Employee’s EEID | 001088451 | |
| Has the Employee applied for an L-1 or H-1B visa in the past? If so, please explain. | No | |
| Does the Employee have at least a Bachelor’s degree or equivalent work experience? | Yes | |
| Will the Candidate be on U.S. payroll? | No | |
| **Desired Start Date:** Please enter the desired start date if not ASAP. | 11/1/2018 | |
| **Start Date Factors:**  Yes  No  Are there any factors which may affect the employee's start date? | If yes, please provide explanation below: | |
| **Position Type:**  U.S. Transfer **OR**  Temporary Assignment(s) > | Temporary Assignment End Date 01/31/2019 | |
| |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | **U.S. POSITION INFORMATION** | | | | | | | | | **Internal information** | | | | | | | | | Internal Job Title | | | Apps Developer II | | | | | | Other Job title (if any) | | |  | | | | | | Level/Grade | | | 26  Not applicable | | | | | | Group, Project and/or Dept | | | UHOne 2.0  Not applicable | | | | | | Percentage of Travel Required | | | | No travel required | | (use drop-down menu) | | | U.S. Manager’s name and job title | | | | Chitra Gupta Technology Principal Sr. Engineer | |  | | | U.S. Manager’s email address | | | | cgupta@optum.com | |  | | | **Salary Information** | | | | | | | | | ***For temporary assignments please indicate total compensation including per diem, housing allowance, transportation, travel, and any other type of remuneration.*** | | | | | | | | | Base Salary | | $       U.S. dollars per year OR  Other currency – please indicate > | | | | |  | | Total Compensation in USD including per diem; housing, transportation, travel, and/or other remuneration. | | | | | | |  | | **Job Duties** | | | | | | | | | ***Please provide a detailed job description*** *and list the requirements of the proposed assignment which includes the following information: 1) Day-to-day duties to be performed and scope of responsibility; 2) Particular projects on which the individual will work during the assignment; 3) Particular tools, programs, or methodologies to be applied in completing the assignment; 4) Goals and objectives to be accomplished or problems to be addressed during the assignment; and 5) Number of persons to be supervised, if any.* | | | | | | | | | Job Description | | Deepak is working in Optum as a developer since 11/4/2015 and has 5.5 years of extensive US healthcare experience. Facets UHOne Finance Ach KeyBank Transactions, Facets UHOne Common Onramp Extract for Payment Engine, Facets UHOne CDB(Customer DataBase), Broker Demographics applications are all UHG proprietary applications and have been developed in-house by Deepak. Applicant have not only been a key member of the core team that developed these application but has also been involved in the optimization of these applications and delivered a large number of projects\ implementation on these applications. During this course of period, Applicant worked on all the entities of claims processing like Finance, Members, Providers and Claims. Applicant gained a thorough insight into the application and has great expertise especially in the Finance,claims and Billing area. Apart from just the delivery, Applicant's involvement in customization and performance tuning of Applications and the Scheduling of interfaces to produce the efficient output, has earned him very good repute among the onsite counterpart and makes him a very valuable and irreplaceable member of the team.Being a proprietary application for UHGIS it is not possible to gain the knowledge and expertise of this system from someone outside of UHGIS. Applicant's diligence,commitment and approach towards the work is another area where applicant shadows anyone else in the team.   As a Developer, applicant's duties and responsibilities include:  1. Business requirement walkthrough with business or onsite coordinator.  2. Requirement Analysis  3. Prepare Software Requirement Specifications and design.  4. Development of the modules assigned .  5. System/Integration Testing of the deliverables.  6. Validation\Review of deliverables  7. Team Meetings & Status reporting of the tasks  8. Mentoring and guiding the team in their deliverables.  Finance is the most critical module which is being used in United Health One project which is generating most of the revenue for organization. Applicant has not only been a key member of the core team that developed the applications on finance module but has also been involved in the optimization of these applications and delivered a large number of projects\ implementation on these applications.  Below job duties are performed by the applicant during the development of projects-  1. Project/ SPRFs Analysis & Design (30%) -  Deepak participates in "Business Requirement walkthroughs" and discusses with business partners regarding the changes to the application and does a feasibility analysis of the requirements, only a person with expertise on an application can understand the requirement and verify the business standard point. His experience equips him to give feasibility checks in stipulated timeframe. His frequent interactions with application owners helped him develop a better understanding of the entire application.  -Preparation of techincal specification documents and detail design documents for all the changes that come as requirements in the project.  -Preparation of Technical Specification documents and conducting regular meeting with business and obtainting approvals for the defined scope.  -He has been coordinating offshore team for the end to end development and single point of contact to communicate with business  2. Development of critical modules– (40%)  Deepak developed the critical finance applications with in a limited time span.Being an experienced developer, Deepak closely works with the development team and performs code review, and deliverable’s review.  - Analyse all simple, Medium, Complex requirements and raises clarifications and obtaining user responses to confirm the scope of development.  - Prepare and define the implementation approach and Psuedo code logic to meet the requirements.  - Upon confirming the approach, the technical requirements will be translated into SQL scripts and perform Unit testing.  - Extending guidance and support to fellow team members and help them to understand the technical functional requirement and complete the development on time.  - Preparation of Unit tests Cases and holds the Integration Testing Responsibility  before sending it to the QA team.  3. System Testing (10%)  Deepak works with the QA team helping them in understanding the test scenarios  - Attends test case walkthrough and provides suggestions for validating all scenarios.  - Assists the QA team in creation of test data in all scenarios based on the requirement.  - Provide support in creation of test data for all the scenarios and provide the execution steps to the QA team for testing the process flow.  - esponsible to check the concerns raised by the QA team and take necessary action.  4. Deployment/Validation (10%)  Deepak has been asssociated with Uhone project so he has better control on the processes used in almost all the modules of Uhone Facets. As part of this, Deepak performs below activties –  - He plays a key role in resolving all the Production Deployment and post-deployment issues with ease and high quality.  - He provides post deployment support in the form of business change requests and also ensures that all the required processes and standards have been followed to ensure that high quality deliverables to the business users.  5. Onshore/offshore coordination (10%)  Deepak acts as a Communication liaison between business and development teams. He updates the business partners, Application leads and Solution architects about the project progress and discusses with them any potential issues to the project implementation. | | | | | | | **Specialized Knowledge for the U.S. Position** | | | | | | | | | **L-1B petitions are *highly scrutinized* so it is necessary to develop a strong case for specialized knowledge outlined in a narrative support letter and bolstered by any documentary evidence (if available/applicable). This will maximize the chances of a successful blanket visa application.**  **Specialized Knowledge is defined as follows:**  ***Special knowledge*** *of the employer’s product, service, research, equipment, techniques, management, or other interests.*  ***Advanced knowledge/expertise*** *in the organization’s specific processes and procedures that is greatly developed or further along in progress, complexity, and understanding than that generally found within UHG/Optum.*  *\*\*\*You must show advanced or special knowledge of SOMETHING SPECIFIC TO UHG/OPTUM to prove specialized knowledge\*\*\** | | | | | | | | | **Describe the Specialized Knowledge required for the U.S. role, below.**  **Note: If the candidate has strong specialized knowledge with respect to proprietary technology/products, then you can skip the sections regarding experience with proprietary methodologies, processes, and procedures and/or foreign operations.** | | | | | | | | |  | Experience with the employer’s proprietary technology/products. | | | | Examples: Deepak has been working on Facets implementing  the United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business. Facets is a Trizzetto Product but has been customized to a great extent so that it can be integrated with multiple United Health Group proprietary applications existing in the UHG eco system. The customizations include the batch interfaces, APIs , Custom Extensions , Custom databases , Custom Portals as per the UHOne business needs.  For UHOne also he will be working on EIEI customization, EIEI integration with Mapforce, HIPAA Trading configurations with EIEI and EDI Compliance checks.  All the above applications required UHG proprietary application implementation and Deepak has been involved in all the development & designing activities of these framework\applications since UHOne inception. All the above are very critical to the new Product launches like Dental Gen3 , Healthiest for you etc  These applications required various integrations & enhancements of EIEI to achieve certain features like Pre-Processing, Error Correction, Data map configuration, Scalability, BPM & Mapforce integration.  Apart from that he will be also responsible for Real time Member Intake which will require Mule SOFT API services interaction with EIEI & Facets FXIs.Deepak has created an Optum proprietary ATDD based automation framework in June 2016 leveraging Gherkin and Java language and he will transition the same to the onshore teams so that they can start using the same and build in their CI/CD pipeline for seamless deployment . This framework can be extended across multiple scrum teams in the US and will help them in increasing the speed to market. Deepak will also have working session with the Multiple scrum teams to get them started with the Selkey Framework which was created in March 2014 and is Optum proprietary. This framework will enable the Portal automation and can be leveraged by the IT was well as the business Operations teams. | | | |  | Experience with the employer’s proprietary methodologies, processes and procedures. | | | | Examples: During his tenure in Optum, he has worked on membership Enrollment, Claims adjudication, provider contracting and Provider/Member Payment implementation on Facets for United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business. He has worked closely with almost all of the integrated applications cutting across multiple functional areas and has a great understanding of the United Health Group eco system of application.His knowledge of the eco system has helped a lot of programs in the past in terms of identifying the dependencies and creating the integration strategies with the application. Since UHOne2.0 inception he has been creating the integration strategies with Consumer database systems, General Ledger, Dental and Vision Claims Processing systems. He is a certified Healthcare Claims and Providers practitioner and has implemented a lot of Technical /Functional Bright ideas which has been leveraged across the organization .He has through understanding of internal processes of United Health group, required in all phases of software development life cycle. Deepak has deep knowledge of internal/proprietary process for requirement gathering and solution analysis.Being a certified healthcare practitioner he has commendable Healthcare knowledge which empowers him with a good understanding of Technology and Processes . Having deep understanding of the Agile methodology he has helped the offshore Development teams to adopt Scrum Framework and has closely worked with the App Ops team for Kanban implementation. From enterprise perspective he has been contributing to the OSAM ( Optum Scalable Agile Methodology) framework which is being leveraged by the complete organization across all the programs. This Optum proprietary framework was developed in Feb 2014 and is continuously evolving . This framework encapsulates all the Processes and methodologies to be used in the Program starting from feature Grooming to SOX compliance. Having around 3 years of experience in Facets customization for United business he has set up many processes for Estimates and Project Intake , Feature Prioritization and Grooming , Feature Sizing , Impact Analysis , User stories Grooming for the custom work .Deepak has significantly been involved in Identification and implementation of optimization techniques for each development phase starting from requirement analysis phase to deployment closure phase. | | | |  | Knowledge of the employer’s foreign operations. | | | | Examples: Deepak has been working on Facets implementing the United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business. He is a  certified Healthcare expert in Claims and Provider and has a  great understanding of the United Health Group Eco system of applications . He has been working with UHOne 2.0 program  since inception .He understand the UHOne E&I business as well as the customer base and has played a pivotal role in launching UHOne Non Medical Products like Health Allies Discount Cards, Dental and Vision Products . He has and will continue to play a vital role in working with Business /Operations team for the New Medical Products/Feature and their launch timing in the market.  His healthcare knowledge complimented with the Technical expertise in Dev Ops , Scrum Framework and Automation is playing a key Role in increasing the speed to market and remain competitive . In order to have better consumer experience  Deepak will directly work with the Design ,System analysis team  in US and leverage Systems thinking, design patterns to make the UHOne2.0 Facets and Portals simple and user friendly. | | | | **Proprietary Products** | | | | | | | | | Please describe in detail the proprietary products the applicant has specialized knowledge of and will work on in the U.S.  In layman’s terms – what does the product do? Why is it important? Who uses it? What is the approximate value of this product to UHG? | | | | | Deepak has been working on Facets implementing the United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business.  Facets has been customized to a great extent so that it can be integrated with multiple United Health Group proprietary applications existing in the UHG eco system. The customizations include the Talend batch interfaces, Mule Soft APIs , Custom Extensions , Custom databases , Custom Portals as per he UHOne business needs.  Deepak is a certified Healthcare expert in Claims and Provider and has a great understanding of the United Health Group Eco system of applications. Deepak has been working with  UHOne 2.0 program since inception will be working on the Implementation of Facets at the center of an innovative simple, nimble, and flexible ecosystem for UHOne Employer & Individual line of business. This solution establishes a lower cost modern platform for retail health business to service the consumer through below mentioned points  •Through their choice of channel  •At a time of their choosing  •With first-touch resolution  •With products that are affordable  •In a financially sustainable model  •Enable an “outside-in” consumer experience through implementation of the Human Centered Design and Lean  Start Up methodologies.  •Maximize business responsiveness to regulatory changes and opportunities through simplified Legal and Compliance processes.  •Expand product and service offerings for consumers through a streamlined product development cycle.  •Increase direct leadership exposure to consumers through expanded listening/shadowing sessions with call center staff.  The target is to go-live to market in phases, with different products launched over the year 2017 and most of 2018-2019, in order of increasing complexity of features UHOne business went live on 6/9/2017 with Non Medical Product (Health Allies Discount Card) and Dental and Vision Products on 3/3/2018. Major Medical Products are in pipeline for June 2019 and a significant product from business perspective. Also by June 2019 business is planning to migrate the existing business from legacy mainframe system to Facets. Health Allies discount card is not an insurance plan having Claims but its a simple plan leveraging which the consumer can avail discounts at Hospitals, Clinics and pharmacies etc. Dental and Vision Products as the name suggests would cover up for the coverage which is not there as per the  ACA plans. Major Medical Products will have Health insurance as per the ACA act and will also provide the accidental coverage as a top up.  1.Currently HADC(Health Allies Discount Card) can be leveraged by the Consumers to avail the discounts at Hospitals, Clinics, Pharmacies etc.  2.Over 10000 people enrolled for HADC and they were all set up on Facets using Real time interaction with Estore( the Enrollment portal). 2018 Forecasted gross sales of 580,000+ of Short Term Medical and Ancillary members.  3.Current IT budget is $9.1Million  4.Reinvent UHOne as a digital payer to significantly enhance operational efficiencies and provide real-time engagement with members, providers, and brokers, and reduce annual costs $25-$50 million from the Facets project.  Reduced claim costs for grandfathered (GF)and non-grandfathered (NGF) blocks, as well as those states where we are required to offer ACA coverage.  Implement Optimization techniques and Automation to make Business Operations leaner by $20-40M/year & IT leaner by $10M/year | | | | How many employees at UHG have similar specialized knowledge as the applicant? | | | | | Since the existing UHOne business is running on Legacy Mainframe system having 50+ member team in US and as per  the New transformation we are launching new products and migrating the existing ones to Facets so there is currently no resource in UHOne with the below skill set  • Excellent understanding of UHOne Business and customers , End to End architecture including Facets application and its integration with Completed United Eco System of applications  • Excellent knowledge over EIEI-Eligibility Intake & Editing Interface Integration with Facets  • Enrollment process (Batch & Real time)  • Maven, GIT repository , Jenkins , XL deploy and Release , Tivoli Work load Scheduler , Mule for API and Talend for Enterprise.  • Certified in Healthcare Claims and Providers and has good knowledge on End to End flow starting from Enrollment to Provider Payments i(All steps of processing)  • Good knowledge on Facets Migrations from Legacy platforms & Upgrades including Product and Database Upgrade | | | | How long has the applicant worked on the product(s)? | | | | | Deepak has been working with Facets implementation for  UHOne since inception in Oct 2016 .  Facets is a Trizzetto Product but has been customized to a great extent so that it can be leveraged for implementation of UHOne Employer and Individual business and can also be integrated with multiple United Health Group proprietary applications existing in the UHG eco system.  The customizations include the Talend batch interfaces,  Mule Soft APIs , Custom Extensions , Custom databases as per he UHOne business needs. All the above applications required UHG proprietary application implementation and Deepak has been involved in all the development & designing activities of these framework\applications since UHOne inception. All the above are very critical to the new Product launches like Dental Gen3 , Healthiest for you etc. With AGILE methodology & the business requirement changing very frequently, Deepak has always come up with new and innovative ideas to support business requirement with minimal effort. He has thorough understanding of Agile Practices and has really helped the team to change their mindset to support agility This is being possible only because of his vast and tremendous knowledge of these applications and the business purpose. Deepak being a Dev Ops expert he has implement the Continuous Integration/Delivery and Deployment pipeline .He created an Automation Framework leveraging Talend, Maven, Java which resulted in batch automation implementation. ATDD (Acceptance Test Driven Development) & automated validations is a base for implementing Agile methodology. He also helped the team integrate the Code hub repository with Jenkins and XL deploy and Release tools to automate the deployment pipeline which significantly increased the speed to market any New Product launch by UHOne business and has saved $30k yearly for the UHOne business | | | | Was the applicant involved in the creation of the product(s) or key enhancements to the product(s)? | | | | | Yes, Deepak has been working on Facets enhancement of the United Health Group Behavioral , Dental , Community and State and now Employer and Individual Business. He has been working with Facets implementation for UHOne since inception in  Oct 2016 .  Facets is a Trizzetto Product but has been customized to a great extent so that it can be leveraged for implementation of UHOne Employer and Individual business and can also be integrated with multiple United Health Group proprietary applications existing in the UHG eco system.  The customizations include the Talend batch interfaces,  Mule Soft APIs , Custom Extensions , Custom databases , Custom Portals as per he UHOne business needs. All the above applications required UHG proprietary application implementation and Deepak has been involved in all the development & designing activities of these framework\applications since UHOne inception. All the above are very critical to the new Product launches like Dental Gen3 , Healthiest for you etc. With AGILE methodology & the business requirement changing very frequently, Deepak has always comes up with new and innovative ideas to support business requirement with minimal effort. He has thorough understanding of Agile Practices and has really helped the team to change their mindset to support agility This is being possible only because of his vast and tremendous knowledge of these applications and the business purpose. | | | | If the U.S. assignment does NOT involve proprietary products, then what other UHG-specific knowledge or expertise is required for the role? | | | | | NA | | | | **U.S. Healthcare Knowledge** | | | | | | | | | What U.S. Healthcare knowledge (if any) – regulations, standards, etc – does the applicant need to know for the U.S. role? (for example HIPPA, ICD10, claims processing) | | | | | Deepak being a AHM 250 certified healthcare expert in Providers and Claims is well aware of U.S Health Care. He has sound knowledge on Facets UHOne Business, good understanding of State and Federal compliance rules along with the recent acts which were passed by the US Government . His expertize in 837 EDI Claims format will help the complete team in setting up the custom code for getting the Claims adjudicated on Facets. Also his knowledge on 835 Payment remittances will help the team in integrating with the UHG Propriety application Payment Engine which will be leveraged for Provider Payments and Remittances. UHOne upcoming plans are based on Affordable Care Act (ACA) in depth knowledge is a must as customer perception is that prices are increasingly unaffordable So Consumers’ desire for Short Term, Fixed Indemnity, Accident, and Critical Illness products increases .  Since Short Term Medical regulation limits product duration to less than 90 days so we need to create an efficient system and streamline our operations to maintain profitability. Capitalize on the continued price increases and reduced carrier choice in the 2018ACA market by focusing on affordable product alternatives(Short Term Medical and Fixed Indemnity)  This requires good understanding of ACA as well as the Supplemental plans. Deepak also understands concepts of Managed Care Organizations, HIPAA compliance & Grandfathered plans and their impacts on Claims Processing .With the Dental and Vision plans live we have the claims for Dental and Vision and Deepak has thorough understanding of HIPAA rules and configurations which will be a value add. Also PDeepak’s knowledge on ICD10 would really help the team to validate the financial neutrality when we migrate the Grandfather plans for Mainframe to Facets . Deepak has actively worked on Health Care reforms project and was also actively involved in ICD 9 to ICD10 conversion program For Medicaid Business on Community and State instance of Facets. Deepak also has a  good understanding or Provider and Member Remittances and  will be working on abiding by the compliance rules set by the individual States for the remittances | | | | **U.S. Projects** | | | | | | | | | Describe the projects or assignments the applicant will work on in the U.S. | | | | | Deepak is currently involved in the Implementation of Facets for UHOne at the center of an innovative simple, nimble, and flexible ecosystem.  UHOne has target to reinvent itself as Digital player to enhance operational efficiencies create lower cost platform for Product/Service innovation/Faster Speed to Market. Try to Maximize the market opportunities because of high-priced ACA products and Provide affordable products (Short Term Medical and Fixed Indemnity) considering the below points.  Strengthen sales by attaching Ancillary products to renewable lead products(Fixed Indemnity or multi-carrier).  Expand distribution partners to include those who specialize in this segment.  Expand geography of Ancillary products.  Digital Payer strategy to encompass all consumer audiences and interactions(member, provider, broker)  Choice of product, choice of channel, choice of service experience  Real-time consumer interactions/experiences (point of service, claims adjudication, first call resolution)  The target is to go-live to market in phases, with different products launched over the year 2017 and most of 2018-2019, in order of increasing complexity of features  Deepak has detailed understanding of ACA, Short term and Fixed Indemnity Offerings  Deepak will be working on the UHOne2.0 Program which is a  part of United Healthcare business and is responsible for providing insurance to Employer and Individuals . Deepak being a transformation champion will be responsible for UHOne2.0 transformation from waterfall to Agile leveraging Scrum framework. As a part of this transformation he will work with multiple Product Owners/Business Operations and Scrum teams to help them adopt scrum framework. He will also work with  Scrum Teams including Product Owners in implementing the sprint deliverables and practices and build the Continuous Integration and continuous delivery Pipeline which reduce the time to market for upcoming new Product launch. In order to build this delivery pipeline couple of tools which would be used are Maven, GIT repository , Jenkins , XL deploy and Release , Tivoli Work load Scheduler , Mule for API and Talend for Enterprise.  In order to have better consumer experience he will directly work with the Design ,System analysis team and leverage Systems thinking, design patterns to make the UHOne2.0 Facets and Portals simple and user friendly.  Deepak will work with Product Owner/Release train Engineer to prioritize Features to be released to the customers and get the same updated in CA Agile Central. Deepak will Collaborate with Business/Product Owners & Scrum masters and work closely with them for prioritize and promote delivery to production.  Deepak will have Working sessions with business/Product Owners for detailed Acceptance criteria . Deepak will help the Scrum teams to resolve the technical queries/Issues related to the custom code for the new Products which are to be released to the market.  Deepak will provide support to the business/Product Owners to make them self-sufficient to trigger, monitor TWS jobs & how to handle abends in TWS/Retrigger the jobs. He will also enable  and empower them to write good Acceptance Criteria and Definition of Done which will make ATDD implementation more effective. Deepak will facilitate IT-Ops collaboration to leverage the opportunities to automate manual Operations tasks to make Business Operations more efficient and reduce the Customer waiting time which will improve the User Experience.  Deepak will help all the scrum team with the Integration with Payment ENGINE Which is UHG proprietary system to facilitate the Provider/ member payments and remitennance advices.  Work with Scrum Master/Product Owners of multiple scrum teams to leverage CA Agile Central more effectively and plan future  work based on the sprint velocity and also implement the new techniques to measure quality and efficiency | | | | Why do these projects require a UHG employee? | | | | | Facets has been customized to a great extent so that it can be integrated with multiple United Health Group proprietary applications existing in the UHG eco system. The customizations include the Talend batch interfaces, Mule Soft APIs , Custom Extensions , Custom databases , Custom Portals as per he UHOne business needs. This involves EIEI customization, EIEI integration with Mapforce, BPM, HIPAA Trading configurations with EIEI and EDI Compliance checks based on UHOne business rules . All this require a good understanding of the UHOne business and the Integrated applications . This Program is based on OSAM ( Optum Scalable Agile Methodology) framework. Deepak has significantly been involved in Identification and implementation of optimization techniques for each test phase starting from requirement analysis phase to test closure phase. Deepak will work with all the scrum team with the Integration with Payment ENGINE Which is UHG proprietary system to facilitate the Provider/ member payments and remittance advices. | | | | What is the business reason for this transfer? | | | | | UHOne has target to reinvent itself as Digital player to enhance operational efficiencies create lower cost platform for Product/Service innovation/Faster Speed to Market. Try to Maximize the market opportunities because of high-priced ACA products and Provide affordable products (Short Term Medical and Fixed Indemnity)  Deepak being a transformation champion will be responsible for UHOne2.0 transformation to Agile leveraging Scrum framework. As a part of this transformation he will work with multiple Product Owners/Business Operations and Scrum teams to help them adopt scrum framework. He will also work with Scrum Teams including Product Owners in implementing the DevOps practices and build the Continuous Integration and continuous delivery Pipeline which reduce the time to market for upcoming new Product launch. In order to build this delivery pipeline couple of tools which would be used are Maven, GIT repository , Jenkins , XL deploy and Release , Tivoli Work load Scheduler ,  Mule for API and Talend for Enterprise.  In order to have better consumer experience he will directly work with the Design ,System analysis team and leverage Systems thinking, design patterns to make the UHOne2.0 Facets and Portals simple and user friendly.  Deepak will work with Product Owner/Release train Engineer to prioritize Features to be released to the customers and get the same updated in CA Agile Central. Deepak will Collaborate with Business/Product Owners & Scrum masters and work closely with them for ATDD Implementation.  Deepak will have Working sessions with business/Product Owners for detailed Acceptance criteria , Definition of done for a Feature/Story along with the Acceptance Criteria , Definition of Done and Acceptance tests. Deepak will help the Scrum teams to resolve the technical queries/Issues related to the custom code for the new Products which are to be released to the market.  Deepak will enable and empower them to write good Acceptance Criteria and Definition of Done which will make ATDD implementation more effective. Deepak will facilitate IT-Ops collaboration to leverage the opportunities to automate manual Operations tasks to make Business Operations more efficient  and reduce the Customer waiting time which will improve the User Experience.  Deepak will help all the scrum team with the Integration with Payment ENGINE Which is UHG proprietary system to facilitate the Provider/ member payments and remitennance advices.  Work with Scrum Master/Product Owners of multiple scrum teams to leverage CA Agile Central more effectively and plan future work based on the sprint velocity and also implement the new techniques to measure quality and efficiency | | | | Why is the individual needed to work on this project in the U.S.? Why *couldn’t* someone already in the U.S. do this job? | | | | | Since the existing UHOne business team is working on Legacy Mainframe system in US and as per the New transformation we are migrating to Facets so In order to transfer that knowledge and shadow and mentor the onshore business team to make them  self sufficient Deepak has to travel to the US. As part of transformation Deepak has to directly work with the Design ,System analysis team in US and leverage Systems thinking, design patterns to make the UHOne2.0 Facets and Portals simple and user friendly .For implementing the DevOps practices and build the Continuous Integration and continuous delivery Pipeline which reduce the time to market for upcoming new Product launch Deepak has to work with Scrum Master, Product Owners,  Release train Engineers who are in US,  In order to have effective ATDD implementation Deepak needs to have Working sessions with business/Product Owners in US for detailed Acceptance criteria , Definition of done for a Feature/Story along with the Acceptance Tests,  To make the Scrum Master/Product Owners and Ops Readiness teams in US self-sufficient to trigger, monitor TWS jobs & how to handle abends in TWS/Retrigger the jobs Deepak will need to have working sessions with them for over a month. In order to automate manual Operations tasks to make Business Operations more efficient and reduce the Customer waiting time which will improve the User Experience Deepak will need to have gemba walk along with working sessions with the Business Operations, Ops Readiness teams . To use CA Agile Central more effectively and plan future work based on the sprint velocity and also implement the new techniques to measure quality and efficiency  Deepak has to closely work with all Scrum Master/Product Owners for UHOne who are in US  The following points describe about the experience of Deepak which cannot be found in others in US  • Excellent understanding of UHOne Business and customers , End to End architecture including Facets application and its integration with Completed United Eco System of applications  • Excellent knowledge over EIEI-Eligibility Intake & Editing Interface Integration with Facets  • Enrollment process (Batch & Real time)  • Maven, GIT repository , Jenkins , XL deploy and Release , Tivoli Work load Scheduler , Mule for API and Talend for Enterprise.  • Certified in Healthcare Claims and Providers and has good knowledge on End to End flow starting from Enrollment to Provider Payments i(All steps of processing)  • Good knowledge on Facets Migrations from Legacy platforms & Upgrades including Product and Database Upgrade  •Since the existing UHOne business is running on Legacy Mainframe system in US and as per the New transformation we are launching new products and migrating the existing ones to Facets so there is currently no resource in UHOne with the above skill set . Hiring & Training resources to work on “EIEI” & UHOne program is not feasible at this point of time as it would take around a year or more, for other resource to gain equivalent knowledge and expertise as of Deepak. There could be a risk of hiring a new resource, training him/her within short duration for the project could impact the quality of deliverables as the expertise needed cannot be gained in that time and UHG may fail to comply with the deadlines. That means failure in meeting regulatory and compliance requirements , which may result in heavy penalties  on United Health Group | | | | Will the applicant provide training to others in the U.S.? | | | | | No | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Work Locations** | | | | | | | | | | | | | | | *A* ***Reporting Office*** *is the company branch or main office where the employee reports or is managed. A* ***Physical Location*** *is the actual location of employment, either a more specific address at a company location or an offsite (consulting) location.*  ***Please enter one active Reporting Office and one active Physical Location.*** *(Please do not enter past assignments)* | | | | | | | | | | | | | | | **Reporting Office** | | | | | | | | | | | | | | | Street Address | 7440 Woodland Drive Indianapolis, IN 46278 | | | | | | City | |  | | | | | | State/Province | Indianapolis | | | | | Zip | 46278 | | Country | | USA | | | | **Physical Location If same as reporting office, check here** | | | | | | | | | | | | | | | Street Address |  | | | | | | City | |  | | | | | | State/Province |  | | | | | Zip |  | | Country | |  | | | | **Offsite Employment** | | | | | | | | | | | | | | | ***Is the U.S. employment primarily offsite?*** *If yes, please review and complete this section. The immigration laws require that specialized knowledge employees (i.e. an L-1B employee, not an L-1A manager or executive) who will be stationed primarily at client site(s) be principally controlled and supervised by the L-1 employer, and that the U.S. role specifically require specialized knowledge.* | | | | | | | | | | | | | | | Is the U.S. employment primarily at an offsite location (i.e. any address other than your company’s worksite) for all or part of the L-1 period of employment? | | | | | | | | | | | | Yes  No | | | ***If yes****, please confirm address(es) of offsite location(s) and provide specific details below as applicable.* | | | | | | | | | | | | | | | Type of work location (check all that apply) | | | home office  client company worksite  other: | | | | | | | | | | | | Percentage of time spent offsite: | |  | | | | | | | | | | | | | If employee will work at a client company site, client company name and address(es) where employee will be working: | | Client Company | | |  | | | | | | | | | | Street Address | | |  | | | | | | | | | | City | | |  | | | State | |  | Zip | |  | | Provide an itinerary of the employee’s offsite location schedule including dates and places of assignment at multiple locations. | | | | | | | | | | | | | attached | | ***Please describe how the employee will be managed while offsite.*** *Your BAL attorney will need to determine whether additional documentation will be required to support the petition.* | | | | | | | | | | | | | | | Advise who will supervise employee, and describe format and frequency of supervision (e.g. daily telephone calls, weekly reports, meetings with manager, etc.): | | | |  | | | | | | | | | | | Amount of time manager is expected to control and supervise employee’s work (specify per day, wk or mo) | | | | | | | | | | | per | | | | Describe the reasons why placement at another worksite is needed and how the duties at another worksite relate to the need for the employer-specific specialized knowledge. | | | |  | | | | | | | | | | | | |

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| **Foreign Position Information** | |
| **Foreign Employer Information** | |
| Foreign Employer Name |  |
| Foreign Employer Address |  |
| **Basic Job Information** | |
| Internal Job Title |  |
| Other Job Title (if any) |  |
| Annual Salary |  |
| Annual Salary Denomination |  |
| Start date for current role |  |
| Start date with foreign employer |  |
| Detailed description of job duties for current role |  |
| **Employee’s Manager outside the U.S.** | |
| Name | Deepa Jayaram |
| Email address | deepa\_jayaram@optum.com |
| Job Title | Technology Principal Engineer |
| Phone number | +91 120-33-35498 |
|  | |